

How Dianne Feinstein Can Make Sure You Can Never Get A Job Again If You Vote Against Her

- Nancy Pelosi, Barbara Boxer, Ed Lee, Gavin Newsom and other politicians can access your voting records, every HR service and the hiring managers at every Bay Area company from their desktop computers.
- Black-listing of hated employees is a big thing in the Bay Area.
- The FBI has not yet been ordered by DOJ to halt this.
- Corrupt politicians can kill your career with one phone call or mouse click.

The High-Tech Employee Antitrust Litigation is a 2010 [United States Department of Justice](#) (DOJ) [antitrust](#) action and a 2013 civil [class action](#) against several [Silicon Valley](#) companies for alleged "no [cold call](#)" agreements which restrained the recruitment of high-tech employees. It proved that the main financiers of Nancy Pelosi, Barbara Boxer, Ed Lee, Gavin Newsom, Dianne Feinstein and other Bay Area political manipulators, can easily keep you from ever working again if you piss them off.

The defendants are [Adobe](#), [Apple Inc.](#), [Google](#), [Intel](#), [Intuit](#), [Pixar](#), [Lucasfilm](#) and [eBay](#), all high-technology companies with a principal place of business in the San Francisco–Silicon Valley area of California.

The civil class action was filed by five plaintiffs, one of whom has died in a possible hush-up-murder; it accused the tech companies of collusion between 2005 and 2009 to refrain from recruiting each other's employees.

Cold calling is one of the main methods used by companies in the high-technology sector to recruit employees with advanced and specialised skills, such as software and hardware engineers, programmers, animators, digital artists, Web developers and other technical professionals.^[1] Cold calling involves communicating directly in any manner with another firm's employee who has not otherwise applied for a job opening. Cold calling may be done in person, by phone, letter, or email.^[2]

According to the legal brief filed by a plaintiff in one of the class-action cases, cold calling is an effective method of recruiting for the high-technology sector because "employees of other [high-technology] companies are often unresponsive to other recruiting strategies... [and] current satisfied employees tend to be more qualified, harder working, and more stable than those who are actively looking for employment."^[3]

Amy Lambert, Google's associate general counsel, noted in a blog post shortly after the DOJ's actions, that Google's definition of cold calling does not necessarily eliminate recruiting by letter or email, but only the process of calling on the telephone. By implication, recruiting through LinkedIn incurs recruiting by "InMail" - LinkedIn's own mail contact system: "In order to maintain a good working relationship with these companies, in 2005 we decided not to "cold call" employees at a few of our partner companies. Our policy only impacted cold calling, and we continued to recruit from these companies through LinkedIn, job fairs, employee referrals, or when candidates approached

Google directly. In fact, we hired hundreds of employees from the companies involved during this time period."

The challenged "no cold call" agreements are alleged bilateral agreements between high technology companies not to cold call each other's employees. The DOJ alleges that senior executives at each company negotiated to have their employees added to 'no call' lists maintained by human resources personnel or in company hiring manuals. The alleged agreements were not limited by geography, job function, product group, or time period. The alleged bilateral agreements were between: (1) Apple and Google, (2) Apple and Adobe, (3) Apple and Pixar, (4) Google and Intel, (5) Google and Intuit,^[4] and (6) Lucasfilm and Pixar.^[5]

The civil class action further alleges that agreements also existed to (1) "provide notification when making an offer to another [company]'s employee (without the knowledge or consent of the employee)" and (2) "agreements that, when offering a position to another company's employee, neither company would counteroffer above the initial offer."^[3]

Department of Justice antitrust action

On September 24, 2010, the [United States Department of Justice Antitrust Division](#) filed a complaint in the [US District Court for the District of Columbia](#) alleging violations of Section 1 of the [Sherman Act](#). In *US v. Adobe Systems Inc., et al.*, the Department of Justice alleged that Adobe, Apple, Google, Intel, Intuit, and Pixar had violated Section 1 of the Sherman Act by entering into a series of bilateral "No Cold Call" Agreements to prevent the recruitment of their employees (a similar but separate suit was filed against Lucasfilm on December 21, 2010^[6]). The DOJ alleged in their Complaint that the companies had reached "facially anticompetitive" agreements that "eliminated a significant form of competition...to the detriment of the affected employees who were likely deprived of competitively important information and access to better job opportunities." The DOJ also alleged that the agreements "were not ancillary to any legitimate collaboration," "were much broader than reasonably necessary for the formation or implementation of any collaborative effort," and "disrupted the normal price-setting mechanisms that apply in the labor setting."^[4] The same day it filed the suit, the DOJ and the defendants proposed a settlement.^[7]

A final judgment enforcing the settlement was entered by the court on March 17, 2011.^[8] Although the DOJ Complaint only challenged the alleged "no cold call" agreements, in the settlement, the companies agreed to a more broad prohibition against "attempting to enter into, entering into, maintaining or

enforcing any agreement with any other person to in any way refrain from, requesting that any person in any way refrain from, or pressuring any person in any way to refrain from soliciting, cold calling, recruiting, or otherwise competing for employees of the other person", for a period of five years; the court can grant an extension.^[8] The settlement agreement does not provide any compensation for company employees affected by the alleged agreements.^[9] Lucasfilm entered into a similar settlement agreement in December 2010.^[5]

Civil class action

In re: High-Tech Employee Antitrust Litigation ([U.S. District Court, Northern District of California](#) 11-cv-2509 ^[10]) is a [class-action](#) lawsuit on behalf of over 64,000 employees of [Adobe](#), [Apple Inc.](#), [Google](#), [Intel](#), [Intuit](#), [Pixar](#) and [Lucasfilm](#) (the last two are subsidiaries of [Disney](#)) against their employer alleging that their wages were repressed due to alleged agreements between their employers not to hire employees from their competitors.^{[11][12]} The case was filed on May 4, 2011 by a former software engineer at Lucasfilm and alleges violations of California's antitrust statute, Business and Professions Code sections 16720 et seq. (the "Cartwright Act"); Business and Professions Code section 16600; and California's unfair competition law, Business and Professions Code sections 17200, et seq. Focusing on the network of connections around former Apple CEO [Steve Jobs](#), the Complaint alleges "an interconnected web of express agreements, each with the active involvement and participation of a company under the control of Steve Jobs...and/or a company that shared at least one member of [Apple's board of directors](#)." The alleged intent of this conspiracy was "to reduce employee compensation and mobility through eliminating competition for skilled labor."^[13]

On October 24, 2013 the [United States District Court for the Northern District of California](#) granted class certification for all employees of Defendant companies from January 1, 2005 through January 1, 2010.^[9]

As of October 31, 2013, Intuit, Pixar and Lucasfilm have reached a tentative settlement agreement. Pixar and Lucasfilm agreed to

pay \$9 million in damages, and Intuit agreed to pay \$11 million in damages.^[9] In May 2014, Judge [Lucy Koh](#) approved the \$20 million settlement between Lucasfilm, Pixar, and Intuit and their employees. Class members in this settlement, which involved fewer than 8% of the 65,000 employees affected, will receive around \$3,840 each.^[14]

The trial of the class action for the remaining Defendant companies was scheduled to begin on May 27, 2014. The plaintiffs intended to ask the jury for \$3 billion in compensation, a number which could in turn have tripled to \$9 billion under antitrust law.^[15] However, in late April 2014, the four remaining defendants, [Apple Inc](#), [Google](#), [Intel](#) and [Adobe Systems](#), agreed to settle out of court. Any settlement must be approved by Judge [Lucy Koh](#).^{[16][17]}

On May 23, 2014, Apple, Google, Intel, Adobe agreed to settle for \$324.5 million. Lawyers sought 25% in attorneys' fees, plus expenses of as much as \$1.2 million, according to the filing. Additional award payments of \$80,000 would be sought for each named plaintiff who served as a class representative.^[18] Payouts will average a few thousand dollars based on the salary of the employee at the time of the complaint.

In June 2014, Judge Lucy Koh expressed concern that the settlement may not be a good one for the plaintiffs. Michael Devine, one of the plaintiffs, said the settlement is unjust. In a letter he wrote to the judge he said the settlement represents only one-tenth of the \$3 billion in compensation the 64,000 workers could have made if the defendants had not colluded.^[19]

On August 8, 2014, Judge Koh rejected the settlement as insufficient on the basis of the evidence and exposure. Rejecting a settlement is unusual in such cases. This left the defendants with a choice between raising their settlement offer or facing a trial.^[20]

On September 8, 2014, Judge Koh set April 9, 2015 as the actual trial date for the remaining defendants, with a pre-trial conference scheduled for December 19, 2014. Also, as of early September 2014, the defendants had re-entered mediation to determine whether a new settlement could be reached.^[21]

A final approval hearing was held on July 9, 2015.^[22] On Wednesday September 2, 2015, Judge Lucy H. Koh signed an order granting Motion for Final Approval of Class Action Settlement. The settlement website stated that Adobe, Apple, Google, and Intel has reached a settlement of \$415 million and other companies settled for \$20 million.

According to the settlement website, Gilardi & Co., LLC distributed the settlement to class members the week of December 21, 2015.

While working at Google, Schmidt was involved in activities^[47] that later became the subject of the [High-Tech Employee Antitrust Litigation](#) case that resulted in a settlement of \$415 million paid by [Adobe](#), [Apple](#), Google and [Intel](#) to employees. In one incident, after receiving a complaint from [Steve Jobs](#) of Apple, Schmidt sent an email to Google's HR department saying; "I believe we have a policy of no recruiting from Apple and this is a direct inbound request. Can you get this stopped and let me know why this is happening? I will need to

send a response back to Apple quickly so please let me know as soon as you can. Thanks Eric".^[48] Schmidt's email led to a recruiter for Google being "terminated within the hour" for not having adhered to the illegal scheme. Under Schmidt, there was a "Do Not Call list" of companies Google would avoid recruiting from.^[49] According to a court filing, another email exchange shows Google's human resources director asking Schmidt about sharing its no-cold-call agreements with competitors. Schmidt responded that he preferred it be shared "verbally, since I don't want to create a paper trail over which we can be sued later?"^[47]^[50] On August 28, 2006, Schmidt was elected to [Apple Inc.](#)'s board of directors, a position he held until August 2009.^[11]^[51]

Former [Google](#) employee [James Damore](#) filed a class action lawsuit Monday against the tech giant, alleging discrimination against conservative and white male employees.

The former software engineer worked for [Google](#) from 2013 until August when his employment was terminated.

He was fired after he drafted and circulated an internal memo concerning politics, diversity and gender, which went viral, sparking colleagues to send [Mr. Damore](#) threats. According to the legal complaint, [Mr. Damore](#) drafted the memo in response to diversity workshops in an attempt to create debate about the company's political correctness and hiring practices.

"[Google](#) employees who expressed views deviating from the majority view at [Google](#) on political subjects raised in the workplace and relevant to [Google](#)'s employment policies and its business, such as 'diversity' hiring policies, 'bias sensitivity,' or 'social justice,' were/are singled out, mistreated, and

systematically punished and terminated from [Google](#), in violation of their legal rights," read [Mr. Damore](#)'s complaint filed at the Superior Court of California in Santa Clara.

[Mr. Damore](#) is joined by another former [Google](#) employee as plaintiffs in the action, and they seek to represent all [Google](#) employees who have been discriminated against due to their gender, race or political views. According to the complaint, [Mr. Damore](#) spoke to Meghana Rao, who worked for [Google](#)'s human resources department, about conservatives feeling disenfranchised at the company. Ms. Rao reportedly said she had heard similar complaints from other employees.

He alleges the company blacklisted conservatives and threatened them with termination.

His lawsuit proves high-tech blacklisting and asks the court to issue both monetary and injunctive relief.

When Dianne Feinstein's Chief of Staff isn't contracting Fusion GPS or Black Cube to attack citizens, he has a rolodex of names at tech companies he can call to get you black-listed. Even worse, he has a list of IT staff he can call. These, mostly East Indian, IT contacts work at **BambooHR, Zoho People, Axiom, Gusto, Oracle, Taleo, Trakstar, Freshteam, ClearCompany, Workday, ADP Workforce Now, UltiPro, Dayforce HCM, Kronos Workforce Central, iCIMS, CivicHr, PurelyHR Time-Off, 7Geese, Collage, Perdo, Qandle, Splunk, Zimyo HRMS, Xobin Interact, Palantir** and other firms you may not even know existed.

With just a few keystrokes, John Doe is "*red flagged*", "*black-listed*", "*negged*", "*shadow-banned*" and removed from the job pool. Covert codes and meta-tags are inserted into the

databases so that John Doe will never get a second interview. John will never be able to see this hidden codes that will end his life. All of these companies have the ability to cross-examine each other's databases. Of course, the NSA looks at all of that data.

This reprisal vendetta process was said have been created by Black Cube in order to help Obama covertly attack his enemies.

Even if John Doe has the finest work experience, the most impressive letters of reference, incredible work accomplishments and a resume to-die-for... he is now dead in the career market because he pissed off a corrupt Senator!

[Fired Silicon Valley engineer sounds the alarm on Big Tech's ...](#)

↳ <https://freedomoutpost.com/fired-silicon-valley-engineer-sounds-the-alarm-on-big-techs-conservative-blacklisting/>

The logic is sound: If Russia could use the internet to meddle in our democracy, so could Google, Facebook, Twitter, and others. And, unlike Russia, it wouldn't take a high-level hacking team battling **Silicon Valley** cybersecurity experts to do so.

[The Silicon Valley blacklist - TechCrunch](https://techcrunch.com/2017/07/02/silicon-valley-blacklist/)

↳ <https://techcrunch.com/2017/07/02/silicon-valley-blacklist/>

The **Silicon Valley** blacklist. Megan Rose Dickey

@meganrosedickey / 3 years What a year (life?) it's been for white women, people of color and nonbinary people in tech.

[Robert Spencer: Silicon Valley Blacklisting](#)

...

< <https://www.breitbart.com/tech/2018/08/17/robert-spencer-silicon-valley-blacklisting-conservatives-with-no-recourse-no-appeal-no-discussion/>

Media Politics Tech Alex Jones Gavin McInnes jihad Jihad Watch political censorship Robert Spencer **Silicon Valley** Southern Poverty Law Center. Please let us know if you're having issues with commenting.

[The rise of financial blacklisting | Spectator USA](#)

↳ <https://spectator.us/financial-blacklisting-sargon-akkad/>

Benjamin's defenestration needs to be understood in the context of a much wider ongoing purge of right wing voices by **Silicon Valley**, which now likes to see itself as the world's liberal bulwark against the dark, populist forces supposedly unleashed by Donald Trump. Superficially, this might sound reasonable.

[Silicon Valley \(season 6\) - Wikipedia](https://en.wikipedia.org/wiki/Silicon_Valley_(season_6))

< [https://en.wikipedia.org/wiki/Silicon_Valley_\(season_6\)](https://en.wikipedia.org/wiki/Silicon_Valley_(season_6))

The site's critical consensus reads, "Though the strangeness of reality threatens to one-up it, **Silicon Valley** 's final season is funny, fearless, and still playing by its own rules to the very end." On Metacritic, the season has a score of 78 out of 100 based on 4 reviews. References

[This influential Silicon Valley firm is spearheading a ...](#)

< https://www.washingtonpost.com/business/economy/this-influential-silicon-valley-firm-is-compiling-a-blacklist-of-venture-capitalists-who-harass-women/2017/07/14/1dfc7164-6661-11e7-8eb5-cbccc2e7bfbf_story.html

This influential **Silicon Valley** firm is spearheading a blacklist of venture capitalists accused of harassing women ... that four out of the five top venture capital firms in **Silicon Valley** lack a ...

Kamala Vs. Laura: IT'S ON! - CORRUPTION **123: THE TV SERIES**

◁ <https://www.videonet111.com/video/kamala-vs-laura-it-s-on->

California Sen. Kamala Harris pushes to end private health insurance, faces blowback on 'Medicare for All' platform.

#IngrahamAngle #FoxNews FOX News Channel (FNC) is a 24-hour all-encompassing news service dedicated to delivering breaking news as well as political and business news. The number one network in cable, FNC has been the most watched television news channel for more than 16 years ...

[Corrupt California - The California Tech Mafia - OUR REPORT ...](#)

◁ <https://nationalnewsnetwork.net/video/corrupt-california-the-california-tech-mafia>

Why are these **Silicon Valley** Oligarchs and their K-Street law firms and lobbyists immune from the law? U.S. Senators, Agency Heads and Congress are bribed with:- Billions of dollars of Google, Twitter, Facebook, Tesla, Netflix and Sony Pictures stock and stock warrants which is never reported to the FEC- Billions of dollars of Google, Twitter ...

[Google Is a Nancy Pelosi Front Operation - Our Report to Congress](#)

◁ <https://nationalnewsnetwork.net/video/google-is-unfair>

Through the **Silicon Valley** control of the facade group: "The National Venture Capital Association", DOE ensured that NO car company or solar company in America could get funded, by any private means, without **Silicon Valley** oligarch approval. The DOE is a corrupt organization operated by corrupt insiders for corrupt purposes!

Almost every social media company got put out of business and ...

↳

<https://losangelestribunenews.wordpress.com/2016/12/10/almost-every-social-media-company-got-put-out-of-business-and-only-a-select-few-were-allowed-to-survive-but-why/>

Almost every social media company got put out of business and only a select few were allowed to survive. But why? Wikimedia Draft 2.1 It looks suspicious.

Operations Center Sent: Saturday, March 2, 2019 9:33 PM ...

↳

https://www.uspto.gov/sites/default/files/documents/eligibility2019comments_f_operations_2019mar02.pdf

- Inside The **Silicon Valley** Cartel. In **Silicon Valley** there is a Cartel of "Venture Capitalists" who like to call entrepreneurs in, examine their technologies in 'fishing expeditions', say "we can't see any use for it", copy the technology and launch it themselves; after **black-listing** the entrepreneur. That is their "playbook."

[Breitbart's Coroner Murdered - - Knew Too Much About Obama ...](#)

< <https://www.videonet111.com/cat/e3-how-the-oligarchs-attack-you/video/breitbart-s-coroner-murdered-knew-too-much-about-obama-cleantech-crash?catName=e3-how-the-oligarchs-attack-you>

In **Silicon Valley** there is a Cartel of "Venture Capitalists" who like to call entrepreneurs in, examine their technologies in 'fishing expeditions', say "we can't see any use for it", copy the technology and launch it themselves; after **black-listing** the entrepreneur. That is their "playbook."

[Reading: Softbank Vision Fund 2 - The Rock Island News](#)

◁ <https://therockislandnews.com/reading-softbank-vision-fund-2/>

Silicon Valley Black Listing . IPO Recap Q2 2017 . Venture Capital Financing Q2 2017 . Think about Cup 2017 . IPO tube in August . Indian Accelerator Ecosystem . Massive Knowledge Prime 25 . US Cellular Apps 2017 . Cool Distributors 2017 . Prime Safety Applied sciences 2017 . Disturb SF Hackathon . Startup Battlefield 2017 . CNBC Disruptor 50 ...

[Blacklisting Chick-fil-A | Misrule of Law](https://misruleoflaw.com/2019/03/26/blacklisting-chick-fil-a/)

◁ <https://misruleoflaw.com/2019/03/26/blacklisting-chick-fil-a/>

Mar 26, 2019The city's **black-listing** of Chick-fil-A seeks to punish the company (and its owners) for espousing mainstream beliefs shared by most Americans—and, ironically, an overwhelming majority of San Antonio's residents, many of whom are Catholics. (San Antonio, one of the oldest Spanish settlements in Texas, was named after Saint Anthony of Padua.)

[BuzzTy | buzzty.co](https://www.buzzty.co)

< <https://www.buzzty.co>

James Woods Banned From Twitter Amid **Silicon Valley's**
Conservative **Black Listing** Campaign. by BuzzTy May 4, 2019,
5:17 pm. 10 Shares. in NEWS.

Here's Why Indian Students Were Deported from Blacklisted ...

< <https://www.happyschools.com/indian-students-deported-blacklisted-universities-usa/>

What a drama about Air India denying 19 Indian students traveling to the USA to attend SVU and NPU, since Air India thinks they are blacklisted universities in USA. I wanted to provide clarity and get to the bottom of this news. I'm publishing the scanned copies of withdrawal of application (I-275) or denied entry form (I-867A) issued to students with names and other personally identifying ...

[Rolling Stones' team blasts Santa Clara for 'restrictive and ...](#)

< <https://www.santacruzsentinel.com/2019/09/11/rolling-stones-team-blasts-santa-clara-for-restrictive-and-dysfunctional-rules-at-levis/>

Sep 11, 2019 Although city spokeswoman Lenka Wright told **Silicon Valley** Voice on Aug. 20 that Santana authorized an extension of the curfew by one hour, Santana said Wednesday there was no formal deal to do so ...

Urban Dictionary: silicon mafia

< [https://www.urbandictionary.com/define.php?term=silicon mafia](https://www.urbandictionary.com/define.php?term=silicon%20mafia)

Companies in **Silicon Valley** that violate civil law and international treaties to rip off their customers. ... **black-listing** a VPN or biasing a news-feed with ...

[Rolling Stones' team blast Santa Clara after Levi's concert](#)

< <https://www.mercurynews.com/2019/09/11/rolling-stones-team-blasts-santa-clara-for-restrictive-and-dysfunctional-rules-at-levis/>

Although city spokeswoman Lenka Wright told **Silicon Valley Voice** on Aug. 20 that Santana authorized an extension of the curfew by one hour, Santana said Wednesday there was no formal deal to do so ...

FORENSICS AND PUBLIC ADVOCACY GROUP **- Research Director ...**

< <https://www.linkedin.com/in/forensics-and-public-advocacy-group-922b1b176>

- Venture Capital **Black-Listing** By Government Officials And Their **Silicon Valley** Oligarch Sponsors - Work **Black-Listing** By Government Officials And Their **Silicon Valley** Oligarch Sponsors

[Host of problems | Reveal](https://www.revealnews.org/episodes/host-of-problems/)

< <https://www.revealnews.org/episodes/host-of-problems/>

Nov 5, 2016 Judge backs Reveal's suit to end secrecy around

Silicon Valley's diversity ... Host of problems. ... should consider **black listing** families who violate the terms ...

[Gat Mafia Ruined The DNC - Europe Today News](#)

< <https://europetodaynews.wordpress.com/2017/05/05/gat-mafia-ruined-the-dnc/>

May 5, 2017 **Silicon Valley**: The Empire Of The C*ck-Holsters; How the Gay Mafia Tried To Take Over the DNC! It's not that anybody cares about what they do in the bedroom, it is that they are close-minded, **black-listing**, reverse-misogynist pricks who treat everybody else terribly. The biggest venture capitalists and the heads of Google and Facebook...

[White House Wants To Only Use Tech Workers From Google and ...](#)

< <https://yro.slashdot.org/story/18/10/23/045243/white-house-wants-to-borrow-tech-workers-from-google-and-amazon-says-report>

Attracting tech talent may prove difficult for the Trump administration, which hasn't always seen eye to eye with **Silicon Valley** on issues such as the president's ban on travel from predominantly Muslim countries. However, White House officials believe tech workers are willing to "put politics aside."